



Norfolk Christian Schools Paraeducator

The NCS Mission Statement:

"It is the Mission of Norfolk Christian Schools to equip students spiritually, intellectually, and physically to love God and serve Him as Christ's Ambassadors in the world."

In keeping with the above mission, the goal of the Academic Support/ExL Program is to meet the needs of all students enrolled at NCS by using a multi-tiered system of support. This allows us to reach students with a wide range of academic and intellectual abilities and to meet the individual learning needs of each. To accomplish these goals, The Paraprofessional reports to the Director of Academic Support who evaluates his/her performance regularly and annually.

Job Description:

- Provide direct instruction to students;
- Perform limited screening and assessment;
- Assist in peer teaching/coaching
- Assist with providing adaptation in classroom assignments and curriculum;
- Pre-teach and reteach identified general education material;
- Provide alternative testing formats;
- Attend planning/progress monitoring meetings;
- Be a student's advocate to general education teachers, administrators, and parents.

Requirements:

- Ability to relate well to students;
- Ability to complement various teaching styles;
- Ability to maintain confidentiality regarding student information;
- Ability to take direction from directors;
- Ability to assume responsibility with minimum supervision;
- A complementary relationship to classroom teachers that results in teamwork, a free exchange of ideas, and problem solving skills.
- Certified teacher preferred