



## **Job Description – Substitute Teacher**

Provides the instruction to students by following instructional plans and materials and presenting them using instructional techniques which meet the needs of all students. Provides an atmosphere and environment conducive to the intellectual, physical, social and emotional development of students. Supervises students in a variety of school-related settings and activities. Monitors and evaluates student performance. Follows, required procedures and practices.

### **Daily Pay Rates:**

- Associates or Non-Degree (minimum of 48 college credits)=\$80 full-day/\$40 half-day
- Licensed Teacher -\$90 full-day/\$45 half-day

### **Long-term Daily Pay Rates:**

- REQUIRED-Bachelor's Degree or Higher-\$150 full-day/\$75 half-day
- Virginia State Teaching license preferred

### **Essential Duties & Responsibilities**

- Follow lesson plans, assignments, and instructional materials.
- Maintains order and discipline in the classroom conducive to effective learning and takes all necessary safety precautions to protect students, equipment, materials and facilities.
- Creates a classroom environment that provides for student involvement in the learning process.
- Enables each student to achieve learning objectives.
- Performs other related duties as assigned.

### **Company Website:**

<https://www.norfolkchristian.org/>

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